

REGION V VPPPA

OSHA • LABOR • MANAGEMENT SAFETY SYMPOSIUM



CRAFTING YOUR

SAFETY

CULTURE



MAY 13-16, 2019

GRAND RAPIDS, MI





REGION V VPPPA
2019 CONFERENCE AGENDA
AMWAY GRAND PLAZA



2019 CONFERENCE AT A GLANCE

MONDAY MAY 13

- 10:30 - 4:30** **SGE Workshop**
Pearl
- 6:00 - 8:30** **A Night at Founders Brewery**
235 Grandville Ave SW, Grand Rapids, MI

TUESDAY MAY 14

- 8:00 - 3:00** **SGE Workshop - Continued**
Pearl
- 8:00 - 3:30** **VPP Application Workshop**
Presented by EHS Excellence
Vandenberg
- 9:00 - 12:00** **VPP Site Tour - Eaton Aerospace**
- 8:00 - 4:00** **Industrial Hygiene 101**
Presented by MIOSHA
Emerald
- 4:00 - 5:00** **OPEN Board Meeting**
Ruby
- 2:00 - 5:00** **Registration Opens**
Center Concourse

WEDNESDAY MAY 15

- 7:00 AM** **Registration Opens**
Center Concourse
- 7:30 - 8:30** **Breakfast**
Center Concourse
- 8:30 - 11:00** **Opening Session with Breaks**
Ambassador Ballroom
- Slide Show
National Anthem
Welcoming Remarks
What's New in VPPPA
What's New in OSHA
Treasurer Report
Sponsorship
Networking/Mentoring
Elections
- 10:00 AM** **Opening Keynote Speaker**
Jim Davidson
Ambassador Ballroom
- 11:00 - 12:00** **Exhibit Time Grand Opening**
Center Concourse
- 12:00 - 1:00** **Lunch**
Ambassador Ballroom
- 1:10 - 2:00** **Workshops**
- Governors Room** Safety Leadership at the front-line level and Quantifying Safety Expectations
- Vandenberg A** Believe In Safety
- Emerald** Office Ergonomics - Top Ten Things You Should Know

- Imperial Ballroom** So you fall under PSM - What does that Mean for VPP? What to Expect?
- Pearl** Perform and Write a Proper Annual Evaluation
- Pantlind Ballroom** Wild, Wacky, and Highly Effective Training v9.0
- Vandenberg B** Dealing with Interface Issues in Risk Analysis
- Grandview A&B** How to find information on the OSHA website....www.OSHA.gov
- 2:00 - 2:30** **Break - Exhibit Area**
- 2:30 - 3:20** **Workshops**
- Governors Room** Safety Training in the 21st Century: How e-learning is Taking Safety Training to New Levels
- Vandenberg A** Lock Out Tag Out - Get It Right with Employee Involvement
- Emerald** VPP Certification for Small Facilities
- Imperial Ballroom** OSHA Recordkeeping and Electronic Injury Reporting: Top Employer Mistakes Explained
- Pearl** Survive an Active Shooter Event
- Pantlind Ballroom** Blending Your Safety Success with Risk Management for Greater Impact - An Introduction to ISO 31000
- Vandenberg B** Company Emergency Pre-Planning with Outside Agencies
- Grandview A&B** VPP Leaders Best Practices and Networking Session
- 3:20 - 3:50** **Break - Exhibit Area**
- 3:50 - 4:40** **Workshops**
- Governors Room** Use of multi-source surveillance to accurately count occupational injuries and illness and target OSHA inspections
- Vandenberg A** Safety is Brewing
- Emerald** Getting new employees off on the right foot through active new employee mentorship
- Imperial Ballroom** Contractor Safety Oversight
- Pearl** Requirements & Hazards of Qualifying an employee who may be exposed to Electricity
- Pantlind Ballroom** Millennials in the Workplace
- Vandenberg B** Designing your Emergency Operation Center and Supporting Structure
- Grandview A&B** Sports medicine specialists become ergonomics specialists: A new injury prevention program at Herman Miller
- 4:45 - 6:00** **Exhibitor Reception & Raffle**



2019 CONFERENCE AT A GLANCE

THURSDAY MAY 16

- 7:00 AM Registration Opens**
Center Concourse
- 7:30 - 8:30 Breakfast**
Center Concourse
- 8:30 - 9:20 Workshops**
- Governors Room Top 10 Elements of a Stellar Safety and Health Management System
- Vandenberg A MIOSHA Lead Standards Update
- Emerald Building a Sustainable and Effective Behavior Based on Safety Process
- Imperial Ballroom Mitigate Risks with Contractor Prequalification
- Pearl Injury Trend Analysis
- Pantlind Ballroom Beyond OSHA Compliance: How NFPA Consensus Standard Risk Assessment Changes and PPE Programs Combat Human Error to Improve Your Company's Safety Culture
- Vandenberg B Risk Management and Safety Controls
- Grandview A&B ArcFlash, OSHA, NFPA70E: Get Protected
- 9:20 - 9:50 Break - Exhibit Area**
- 9:50 - 10:40 Workshops**
- Governors Room Accident Investigations Can Be Fun!
- Vandenberg A What You Really Need for an OSHA-Compliant Fall Protection Anchorage
- Emerald Utilizing FREE (and low-cost) Technology for Hazard Recognition and Reduction
- Imperial Ballroom Putting the FUN in Functional Safety and Health Program
- Pearl Portable Electronic Grinder Safety - How we mitigated this risk lower
- Pantlind Ballroom GHS/HazCom: The Game - Can You Pass the Compliance Test?
- Vandenberg B Total Worker Health™ - Comprehensive Screenings to Identify and Mitigate Risk
- Grandview A&B Static Electricity Prevention and Control in Hazardous Areas
- 11:00 AM Exhibit Hall Closes**
- 10:45 - 11:45 Closing Keynote Speaker**
Eric Giguere
Ambassador Ballroom
- 11:45 AM Raffle**
- 12:00 PM Box Lunch**



WORKSHOP DESCRIPTIONS

Accident Investigations Can Be Fun!

World class safety companies try to avoid accidents. But, what happens when one does occur? Of course, we want to investigate and analyze to see what went wrong. Where did we fail our employees leading to an injury? How can we learn from this and keep it from happening again? There are questions to ask, forms to fill out, lots of details, not to mention caring for the immediate needs of the injured party. Clearly, not the highlight of a safety professional's day. Let's take a fresh look at accident investigation to take some of the tedium and drudgery out of this necessary action and instead see it as an opportunity to re-establish and invigorate our Safety culture. Join us for a walk down memory lane as we investigate one of the most well-known work place accidents.

Speaker: Chris Culpepper (Cintas)

Arc Flash, OSHA, NFPA70E: Get Protected

This session is to provide an overall understanding of the changes made in the latest edition of the NFPA 70E and how the changes may affect your company's overall electrical safety program. Attendees will gain a better understanding of the relationship with OSHA and NFPA 70E as well as key items that need to be addressed for the next three-year cycle of their electrical safety program.

Speaker: Doug Tellin (Electrical Safety Specialists, LLC)

Believe in Safety

Brandon Schroeder has been an electrician for nearly 20 years. On August 24, 2011, he survived an arc flash explosion that without a doubt should have killed him. Listen to Brandon as he recounts that tragic day that nearly took his life as he discusses the contributing factors that lead up to this horrific incident, how it all could have been avoided, and what fellow electricians need to do to protect themselves from this real-world danger. Brandon discusses the small decisions that can change your life that happen every day on the job site and how

these decisions affected him and everyone around him, leaving audiences with stronger understanding and respect for doing the job both correctly and safely.

Speaker: Brandon Schroeder (DiVal Safety)

Beyond OSHA Compliance: How NFPA Consensus Standard Risk Assessment Changes and PPE Programs Combat Human Error to Improve Your Company's Safety Culture

The latest changes (2018) to key consensus standards, NFPA 70E (arc flash) and NFPA 2112/2113 (flash fire), with the focus of reducing the likelihood of incident occurrence and mitigating the severity of burn injury have shed new light on PPE program "best practices" to better protect personnel from arc flash and flash fire hazards. Along with the hierarchy of risk control methods, NFPA 70E now requires the risk assessment procedure to address human error and its negative consequences on people, processes and environment Error precursors, such as complacency, which can lead to a "Normalization of Deviance" company culture must be countered with human performance tools. The performance tools listed in NFPA 70E along with innovative PPE programs assist in reducing the risk of catastrophic burn injury due to human error. Attendees will discover which "best practice" PPE program more effectively reduces risk of catastrophic burn injury, increases productivity and improves the organization's safety culture.

Speaker: Scott Francis (Westex by Milliken)

Blending Your Safety Success with Risk Management for Greater Impact - An Introduction to ISO 31000

With a new ANSI/ASSP ISO 31000 standard just published, now is the perfect time to take your safety success to a new level by incorporating sound risk management practices. This approach accomplishes much more than protecting employees from injury and the building from burning. With a combined effort, you successfully identify all risks to your organization and address these in an effective manner.



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This program will provide an introduction to the new 2018 ANSI/ASSP 31000 Standard, Risk Management - Principles and Guidelines. This concise publication provides the information necessary to develop an enterprise-wide effort, one which incorporates traditional safety efforts into a coordinated program.

Using the information contained in this publication you will learn the power of developing a comprehensive risk management program, one which will reap great benefits for your organization, the employees of your organization, and your professional growth.

Speaker: Mark Briggs CSP, ARM (Safety Management Resources Corporation)

Building a Sustainable and Effective Behavior Based Safety Process

Do you have a Behavioral Based Safety (BBS) process Is it effective? How do you know? These are the questions we asked ourselves 5 years ago. We answered those questions with a “yes” and “no”. This presentation will show you how we built and maintain our BBS process. There isn’t a “be all/end all” for BBS processes as every company must address different concerns. We will give you some information about what we have learned on our journey. We will show you how we combat our geographic and work group challenges, present ideas for effective communication, methods for gathering and maintaining valid data, and trying management metrics with real-life field safety improvement. We will also speak about the importance of building a steering team, one that will add value and assist with growing the process.

Speakers: Derek Michael & Nick Padgett (Marathon Petroleum Company)

Company Emergency Pre-Planning with Outside Agencies

Many companies have some form of emergency response capabilities from a single, trained part-time responder to a fully operational, private fire department. However large your internal tactical capabilities, you will interact with external agencies at some point and must be ready for a smooth interaction and handoff to minimize damage to people, facilities and

environment.

We’ll answer how you can do this and share some best practices from our experience at Eli Lilly and Company.

You will also get valuable ‘emergency management on a dime’ tips that you can inexpensively implement at your organization.

Speakers: Darryl Slevin & Amy Durocher Matthews (Eli Lilly and Company)

Contractor Safety Oversight

While many contractors take safety as the customers they provide services, it’s important to have a strong contractor safety program. An effective program will pre-qualify contractors to work on-site, establish tools for planning and permitting work, and facilitate a strong safety culture through communication, recognition, and continuous improvement.

This workshop will discuss options for achieving a successful contractor safety management program from the perspective of a program owner and a contractor.

Speakers: Dwight Dodge (Marathon Petroleum Company), & Eric Biambaum (Lytle Electric)

Dealing with Interface Issues in Risk Analysis

The HAZOP method is a primary standard for assessing risk in industrial units that must comply with 1910.119 - Process safety management of highly hazardous chemicals. However, this method does not work well to identify hazards that cross unit boundaries and interfaces. This workshop identifies three types of interface issues and presents examples of ways and means to competently assess their risks.

In addition to identifying three types of interface issues, the presentation will provide examples of each and how current industrial experts are dealing with them.

Further, it will introduce the Bowtie method to attendees as an effective tool. Finally, the results of a far-ranging review of worldwide approaches will place the issues and their solutions in a global context.

Speakers: Mike Munsil, Mangesh Babu Deshmukh, & Vani Sruthi Potharlanka (PSRG Inc)



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Designing Your Emergency Operation Center and Supporting Structure

Companies of any size can benefit from creating an emergency operation center (EOC) and supporting structure by applying a few simple National Incident Management System (NIMS) principles. You don't need thousands of dollars, fancy technology, or complex systems to have what it takes to be ready to respond to an emergency.

In this session, you will learn:

- Best practices for creating your EOC in a dedicated space or 'in a box'
- Success factors for your EOC and supporting structure

You will leave with ideas/tips you can implement at your company with minimal effort and cost.

Speaker: Amy Durocher Matthews (Eli Lilly and Company)

Getting new employees off on the right foot through active new employee mentorship

In this session, we will review the 8 years ago Morton Salt created a program aiming to reduce injuries to their new employees. New employee orientation effectively integrates the new employee into your organization and assists with retention, motivation, job satisfaction, and quickly enabling everyone to become contributing members of the work team. This presentation describes Morton Salts approach to on-boarding new employees and will provide a detailed review of the TOPs Training Observation Performance Program used at our facilities that has proved successful in decreasing injuries to their new employees.

Speaker: Edward Vodopivec, ASP (Morton Salt, Inc.)

GHS/HazCom: The Game - Can You Pass the Compliance Test?

We're past the GHS deadlines and HazCom continues to rank as OSHA's 2nd most frequently cited standard—a position it has held since the Agency's adoption of the United Nations' GHS Revision 3 in 2012. Common reasons for employer

noncompliance range from deficiencies with employers' Written Plans, to faulty SDS management processes, to ineffective container labeling. And while EHS professionals are still trying to catch their breath from the initial GHS adoption in 2012, they should brace themselves for more changes ahead, since OSHA has expressed intent to align with GHS Revision. 7. This proposed update aims to bring HazCom into greater alignment with more current global hazard communication best practices. Should OSHA proceed down this path, it will be paramount that employers understand what's currently required to comply, so that they can prepare for the impact the future changes may have on their HazCom Program.

Speaker: Glen Trout (VelocityEHS/MSDSonline)

How to find information on the OSHA website....www.OSHA.gov

Do you ever have a problem finding answers to your safety and health questions on the OSHA website? If so come learn about how website is organized. Do you know what a preamble to a standard is? Do you want to find out about the documents compliance officers use to understand the standards and what they can cite an employer for? Do you want to learn how to find an interpretation for an OSHA standard?

Speakers: Beth Gonzalez, Travis Gentry, & Dave Crall (Indiana DOL)

Injury Trend Analysis

We believe all injuries are preventable. Sincere and diligent efforts to understand the Root Causes associated with adverse events, incidents and observations can provide knowledge of where deficiencies exist within management processes. This knowledge can help focus attention and improvement efforts where they are most needed. More importantly, it can keep from trying to apply a solution to something that is not really a problem. This information allows you to make appropriate adjustments to strengthen weaknesses and fill gaps. The intent of these trend analyses are to provide early indications so the right things are integrated into the management of safety on the project - those that influence a positive outcome.

Speaker: Elvin Hernandez (Eli Lilly and Company)



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Lock Out Tag Out - Get It Right With Employee Involvement

This interactive workshop will include an overview of the essential elements of an industry best practice LOTO process and illustrate key concepts with photographs and charts. There will also be a focus on the layers of protection built into the process to ensure that no one single human error can lead to program failure and expose employees to risk. By telling the story of a failing LOTO procedure, attendees will be able to recognize issues in their own procedures.

Speaker: Paul Tesdall (Prairie State Generating Company, LLC)

Millennials in the Workplace

Dive into the world of the generation that's taking over today's workforce, the Millennials! This generation, according to the Pew Research Center, is the largest in the U.S. labor force. Find out what makes them tick, how they compare to other generations, and what you can do to help better engage, manage and retain Millennials in your workplace.

Learning Objectives:

- 1) Learn who Millennials are and why they matter
- 2) Understand Millennials' needs and expectations, and how they compare to other generations
- 3) Discover ways to connect, manage and retain Millennials in your organization

Speaker: Glen Trout (VelocityEHS/MSDSonline)

MIOSHA Lead Standards Update

On December 11, 2018, the Michigan Occupational Safety and Health Administration (MIOSHA), became the first state in the nation to lower acceptable blood lead levels, replacing decades-old standards, and making a significant advance in safeguarding workplace populations from the hazards of lead. This informational session should not be missed.

Speakers: Robert Dayringer & Sherry Scott (MIOSHA)

Mitigate Risks with Contractor Prequalification

Hiring a contractor for your construction project can be a risky proposition. Prequalifying contractors before they are permitted to submit bids is an effective risk management tool, enabling Owners:

- To assess the interest in the project by qualified bidders,
- To adjust the procurement process prior to the contract award (lessening change order requests),
- To reduce the amount of labor and time to evaluate bids submitted by eliminating unqualified contractors,
- To reduce problems associated with artificially low bids submitted by contractors that may not be capable of performing the scope of work successfully.

Speaker: Michael Bossert (Jacobs Engineering Inc.)

Office Ergonomics - Top Ten Things You Should Know

Identify the top ten things employees and employers should know and get wrong about ergonomics, such as sit/stand desks, ergo balls, and reducing eye and back strain through proper seat and monitor use. This presentation arms EHS professionals with the ROI information they need to make the case for ergonomics in their organizations. Assess a variety of approaches to ergonomics and the efficacy of each, including the benefits and limits of ergonomics software.

- 1) Identify the top ergonomics issues HR and EHS professionals should be on the lookout for, including debunking popular myths about what constitutes sound ergonomic practice
- 2) Gain the knowledge and confidence required to make a good business case for ergonomics in the workplace
- 3) Get an introduction to a variety of approaches to ergonomics and the efficiency of each, including the benefits and limits of ergonomics software.

Speaker: Gene Kay (VelocityEHS/MSDSonline)



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OSHA Recordkeeping and Electronic Injury Reporting: Top Employer Mistakes Explained

In a recent OSHA final rule, it was announced that non-exempt employers will be required to electronically submit to OSHA the injury and illness data that they're already required to keep internally. The frequency of this submission depends on the size of the business, but is required at least annually. The proposed rule had originally included quarterly submission information. However, after considerable pushback from the industry on this point, OSHA said in the final rule that "OSHA agrees with commenters who stated that annual reporting would lessen the burden on employers." This presentation will outline the steps employers can take to ensure compliance with the standard and explore emerging issues as the law cycles through its first enforcement. It will also outline best practices for recording injuries and illnesses, as well as incidents and near-misses, through modern technologies and effective processes.

- 1) Understand the steps to compliance with OSHA's Recordkeeping Standard
- 2) Learn about emerging changes and updates to OSHA's Recordkeeping Standard / Inc
- 3) Get an introduction to a variety of Know the resources and tools available to EHS professionals to make OSHA recordkeeping and incident management efficient and the key to workplace safety & productivity.

Speaker: Phil Mole (VelocityEHS/MSDSonline)

Perform and Write a Proper Annual Evaluation

VPP sites, in the application Statement of Assurances, agree that the VPP site will submit to OSHA an annual evaluation of the safety and health management system by Feb. 15 of each year. OSHA has specific requirements for the content of the annual evaluation but they do not provide significant information regarding how to develop it. This workshop will explain the purpose and importance of the evaluation, the minimum requirements of the evaluation, how to develop and write it, and will focus on what

OSHA expects to find in the report.

Speakers: Norman Deitch & Brian Bennett (EHS Excellence Consulting, LLC)

Portable Electronic Grinder Safety - How we mitigated this risk lower

This class is to highlight how Dow Chemical and Dow Performance silicones have reduced the risk involved with using Portable electric grinders. This class will highlight elimination/reduction of portable electric grinders, engineering controls required on all electric grinders at our facilities, administrative controls that are required in conjunction with engineering controls and the basics around Risk mitigation for portable electric Grinders.

Key Points:

- Replacement ideas for grinders
- New electric grinder controls - Do you have clutch?
- Dead man switch?
- Electric Grinder Tool use card pre-assessment
- Awkward position and understanding when you are in a dangerous position.

Speakers: David Little & David Roberson (Dow Performance Silicones)

Putting the FUN in a Functional Safety and Health Program

A functional safety and health management system starts with everyone's understanding of the programs, work practices, and equipment. That understanding is related through training. Boring, monotonous, and repetitive training does not effectively meet the goal of informative training. This presentation will give examples of creative ways to get topics across that everyone will remember and put into practice. The presentation will include ways to make training fun and interactive using the resources and tools all sites have at their disposal. The presenter will discuss ways to take repetitive training and make it meaningful to all attendees. The presenter will discuss the pros and cons of computer-based training, power point lectures, and face to face training sessions; discuss how to make training something everyone looks forward to instead of dreading and discuss ways to keep safety and



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health practices at the forefront of everyone's mind which in turn will create a culture built around safe work practices.

Speaker: Nancy Mugavero (U.S. DOL - OSHA)

Requirements & Hazards of Qualifying an employee who may be exposed Electricity

Are your employees who may perform energized work, trouble shooting, or test electrical products aware of the requirements to be trained and qualified similar to being able to perform Lock Out Tag Out?

Speakers: Chris Lintner & Steve Alles (Eaton Aerospace, LLC)

Risk Management and Safety Controls

Risk exposures on the General Liability and Workers Compensation world are a constant exposure of organizations. See how risk management data, safety controls, and engaging your tool kit of your broker can assist on those types of exposures.

Speaker: Drew Youpel (Lockton Companies)

Safety is Brewing

This workshop is an assembly for discussion. It's an opportunity to network and discuss safety related challenges and/or successes you may be facing in the workplace.

Food for thought:

- Successful Behavioral Based Safety Program
- Safety Participation/Incentives
- Communication tool(s) to insure understanding of a safety topic(s)
- Safe Work Practices (i.e. Confided Space or Energy Control)
- Embracing Change
- Challenge Process
- Safety Team Support (i.e. Safety Committee /Safety Champs)

With this workshop, the goal is knowledge sharing and collaborating to provide growth throughout industry and as a VPPPA site.

We strive for the same goal of no one gets hurt and we got home the same way we came to work. Let's achieve together!

Speaker: Tina Kennedy & Roger Willoughby (Flint Hills Resource)

Safety Leadership at the front-line level and Quantifying Safety Expectations

A lecture/presentation emphasizing the importance of implementing effective safety leadership training for front line supervisors. This will include when this process should start, how to interface training and technical safety processes/procedures into the process, ideas on quantifying the expectations to assure accountability, and incorporating repetition to create safety leadership skills that become ingrained into the day to day operations.

- 1) Understanding what you need in place to assure your front-line supervisors are also safety leaders.
- 2) The improved impact that a well-trained front-line supervision staff will bring to your organization.
- 3) Suggestions and ideas on implementing a process that is effective and sustainable.

Speaker: Kim Nelson (DOL - OSHA)

Safety Training in the 21st Century: How e-Learning is Taking Safety Training to New Levels

Effective safety training that is compliant with ever-changing regulations is a challenge for many industrial companies, especially those with frequent turn-over. For many years, companies have relied on instructor led training sessions or videos to deliver safety training. But the lack of an easy way to document and produce comprehensive records to demonstrate training completion and prove compliance leaves a gap that exposes companies to fines which at time can be significant.

To effectively close this compliance gap, forward-thinking companies are adopting e-learning solutions. With e-learning, companies can train anytime, anywhere as well as automatically track and report on training completions making compliance with OSHA and related



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standards less of a concern.

In this session you'll get a deeper understanding of the benefits of e-learning for safety training and compliance tracking through case studies that feature companies who have successfully made the transition to e-learning and automatic compliance tracking.

Speaker: Colton McKinney, SHRM-CP (Compliance Management)

So you fall under PSM - What does that Mean for VPP? What To Expect?

This workshop will discuss what is needed to complete the PSM VPP Supplement B portion of the application and questions to ask yourself on preparing for the site visit.

Speaker: Steve Strayer (Marathon Petroleum Company)

Sports medicine specialists become ergonomic specialists: A new injury prevention program at Herman Miller

The Herman Miller PreHab program provides proactive, early intervention work and ergonomic solutions for at risk individuals prior to injury. Prevention and treatment interventions with a sports medicine specialist are intended to facilitate a safe and effective work experience for factory workers by improving comfort, reducing musculoskeletal injuries and providing a more efficient return to work following an injury or illness.

Speakers: Ryan Tanis & Kelly Stetser (Herman Miller)

Static Electricity Prevention and Control in Hazardous Areas

Static Electricity poses a safety hazard in plants, to personnel and continued operations. A better understanding of the causes of static discharges and the proper solutions for bonding and grounding trucks, totes, drums, railcars, vac trucks and FIBC (super sacs) is reviewed. Static electricity is the unseen hazard that can be easily improved by understanding the

hazard and applying the guidelines put forth by NFPA 77 and the solutions offered by industry.

Speaker: Larry Raddatz (Hoerbiger)

Survive an Active Shooter Event

Active Shooter incidents are becoming all too common. These incidents are often unpredictable and evolve very quickly. This workshop will discuss common facility vulnerabilities that exist that can be exploited by a shooter to maximize attack effectiveness, and basic security enhancements that can be made to make your workplace more secure and less vulnerable to criminal activity or terrorist attacks. Information will also be presented on what actions can be taken in response to an attack to protect employees and increase their chances of survival.

Speakers: Norman Deitch & Brian Bennett (EHS Excellence Consulting LLC)

Top 10 Elements of a Stellar Safety and Management System

This presentation is in the style of David Letterman's top 10 things. It will cover the top 10 things a site would need to have in place to have a stellar safety and health management system. It will cover creation, implementation, and sustainability of a successful safety and health management system. This is a basic level course with opportunity to ask questions.

Speaker: Nancy Mugavero (U.S. DOL - OSHA)

Total Worker Health™ - Comprehensive Screenings to Identify and Mitigate Risk

Identifying risks from the first days of employment can significantly impact the total health and productivity of new employees, therefore assist employers in achieving their overall objectives. Implementation of comprehensive screenings and interventions, designed to reduce injuries for newly employed associates, is critical to carrying through with Total Worker Health™ initiatives. In this session the speakers will discuss how contact with employees from the pre-hire phase has positively impacted injury trends for newly



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hired employees or employees transitioning into new positions. Comprehensive screenings which are targeted to identify health risks of newly employed associates resulted in a reduction of injuries within the first 0 – 90 days of employment. The targeted approach not only results in hitting the goal of injury reduction, but also improved employee buy-in and job satisfaction.

Speaker: Julie Parkhill (ATI Worksite Solutions)

Use of multi-source surveillance to accurately count occupational injuries and illnesses and target OSHA inspections

Michigan State University works closely with the Michigan OSHA program to identify work-related injuries and illnesses from medical records, laboratory reports, and the state's poison control center. The injury and illness data from these multiple sources will be compared to workers' compensation data and data available from the BLS employer survey. Results, including penalties and citations, of Michigan OSHA enforcement investigations of the work-related injuries and illnesses reported to Michigan's multi-source surveillance system will be presented. This presentation will assist both individuals responsible for OSHA record keeping and OSHA staff on the value of accurate record keeping and the use of these records to target interventions.

Speaker: Kenneth Roseman (Michigan State University)

Utilizing FREE (and low-cost) Technology for Hazard Recognition and Reduction

Hazards are often overlooked by personnel, even among organizations with the best safety and health management systems. Every organization needs an arsenal of techniques to recognize, evaluate and control hazards. In this session, you will learn easy-to-use techniques to involve all employees. Techniques include: hazard mapping, root cause analysis, safety performance improve-

ment indexing, JSAs, safety work orders and etc.

Speaker: Kurt Erdmann, SGE (Morton Salt, Inc)

VPP Certification for Small Facilities

The Morton Salt Research Laboratory in Elgin, IL achieved VPP Star Site recertification in 2016, with some key differences and unique challenges from large manufacturing sites that comprise many Star Sites. The MSRL has fewer than 20 employees, and the site safety committee is composed of all of them. This requires all employees are continually educated on all aspects of the facility, both in and outside of their job responsibilities, and are prepared to be interviewed during the recertification audit. The speakers will discuss these challenges, along with the unique considerations of a non-manufacturing facility, where almost all work is non-routine.

Speakers: Zachary Gooding, SGE & Matthew Mutehart, SGE (Morton Salt, Inc)

VPP Leaders Best Practices and Networking Session

Come hear what best practices the three VPP Leaders in Indiana see every day. You can take these practices back to your site and improve your safety program. During the second part of the session, there will be small group discussions for attendees to hear about other sites best practices and share their best practices with others. Come network with others and talk about best practices. Topics: Management Commitment & Leadership and Employee Involvement.

Speakers: Beth Gonzalez, Travis Gentry, & Dave Crall (Indiana DOL)



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What You Really Need for an OSHA-Compliant Fall Protection Anchorage

Although the OSHA rule on Walking-Working Surfaces and Personal Fall Protection Systems (29 CFR 1910 Subparts D&I) has been effective for more than two years, organizations are still working to understand and implement required changes to their fall protection projects, policies and programs. After a brief review of the major changes and the general reactions in the industry, this session provides attendees with a real-world view of how organizations are wrestling with and addressing the implementation of the new requirements.

Based on the most frequently asked questions and challenging aspects of the new regulation, the presenter will provide ways to approach implementing the new rules—including recommendations related to training, hazard assessment, design changes, and system requirements. After this session, participants will be able to state important actions their organization needs to take to facilitate compliance with the new OSHA rule.

Speaker: Craig Galecka, PE, CSP (LJB Inc.)

Wild, Wacky, and Highly Effective Training v9.0

This fast-paced program will provide newcomers and returning participants ideas you can use immediately to prove that safety training should never be boring but should always be engaging – even FUN!

Come prepared to know how adults learn as we'll dive right into tips and techniques designed to help you incorporate demonstrations, video, and much more into your next training session. Forget about any fear of public speaking. Your next training session will be too engaging and interesting to be concerned about that. Join us as we learn how to turn "routine" safety training into a sharing of information that your participants will not forget.

Numerous demonstrations will be provided showing how to present "boring" safety information in an exciting and unforgettable manner—mostly new, with a few of the old-time favorites that you can incorporate into your next training session easily and safely. Get rid of the donuts and pizza and let your training be the highlight!

Speaker: Mark Briggs CSP, ARM (Safety Management Resources Corporation)



ASAP®

Hands-free, mobile fall arrester

The ASAP is an easy to install fall arrest device that follows you wherever you go. In the case of a slip or fall the internal cam locks onto the rope arresting the user and stopping the fall. The ASAP can be used in vertical or inclined environments.

ANSI Z359.15 compliant when used with Petzl's rated rope, connectors, and energy absorber. www.petzl.com



OPENING KEYNOTE SPEAKER

JIM DAVIDSON



Jim Davidson is a resilience expert, an expedition leader, and a New York Times best-selling author. From his 36 years of adventure and survival, Jim distills compelling stories and uplifting lessons about how to overcome change, challenge and uncertainty through resilience.

He shares motivating keynotes and workshops on personal resilience, resilient teamwork and resilient leadership. Jim has scaled high peaks from Argentina to Nepal, from Bolivia to Tibet.

The US National Park Service has commended Jim twice for volunteering for successful high-altitude rescues in Colorado and Alaska.

While first attempting to ascend Mt. Everest in 2015, Jim and his partners survived massive earthquakes and avalanches. He shared his incredible experiences and insights with CNN, CBS, ABC, NBC, Smithsonian Channel, PBS and more. Jim returned to Everest in 2017 and summited safely.

For 20 years, Jim worked as a hydrogeologist (B.S. & M.S. degrees) and ran his own environmental consulting firm. Earlier he worked as an industrial painter on high-voltage electrical towers carrying 230,000 volts.

Jim co-authored the New York Times best-selling survival memoir, "The Ledge: An Inspirational Story of Friendship and Survival". The Ledge won the National Outdoor Book Award for Outdoor Literature and was picked one of the Best Books of the Year by Amazon. His epic survival story was featured in an international TV episode of "I Shouldn't Be Alive" on the Discovery Channel.



CLOSING KEYNOTE SPEAKER

ERIC GIGUERE

Life for Eric Giguere only looked up. A capable worker with a good job and good pay, he married on September 28, 2002. Within a week, the newlyweds would be on their honeymoon. Six days after the wedding Eric went to work and looked forward to leaving for his honeymoon after his shift was over. That joy never came to be.

Eric had 5 years' experience as a union laborer and was two months into his first trenching project. The crew was installing a 12-inch water main. Eric got down into the 6.5-foot trench to inspect the pipe, and the trench walls collapsed. He was buried under several feet of soil. Eric panicked. He was unable to breathe under the crushing weight. His fear began to subside, and a feeling of warmth and comfort overcame him. Eric was dying.

He regained consciousness in the hospital where he learned of the quick action of his team to dig him out. The doctors told Eric he suffered permanent brain damage from the lack of oxygen. Despite the odds against any life other than one of permanent disability, Eric never stopped fighting to overcome what he was told was now impossible.

Eric is an average guy who had the typical attitude toward safety: "Accidents happen, but not to me". Until the one that nearly took his life. Now Eric's mission in life is to make sure the arrogance he had toward safety doesn't become yours. His message is simple and serious, "This can happen to you."

Eric lectures about his experience and his focus on safety – your safety. He has consulted for many companies, such as ExxonMobil, NiSource, PG&E and Questar Gas. He has spoken at many safety seminars including the American Society of Safety Engineers' Professional Development Conference, the National Safety Council, the Common Ground Alliance Conference and Expo and the VPPPA. Eric's message resonates well with the average "working man" and audiences relate with his personal story told "from the heart".



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Note: This conference is a terrific opportunity for companies and organizations to meet and network with a diverse audience as well as gain some contacts for future business. If you are interested in becoming a Corporate Sponsor for the 2020 conference, please contact Bill Linneweh (630) 875-1204; wlinneweh@hendrickson-intl.com on the Region V Board.



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Please mark your calendars and plan to attend the 2020 Region V Conference in Lake Geneva, Wisconsin!



2020 LOCATION:

Grand Geneva Resort & Spa
7036 Grand Geneva Way
Lake Geneva, Wisconsin

Registration/Opening Reception: **April 28, 2020**

Application Workshop: **April 28, 2020**

Conference: **April 29-30, 2020**



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ATI Worksite Solutions	JULIE PARKHILL 2601 Fortune Circle East, Ste 105B Indianapolis, IN 46241-4348 (317) 396-1671 julie.parkhill@atipt.com	9
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CompleteSource Safety/ VPPStore	PAUL SCHWEITZER 4455 44th Street SE Grand Rapids, MI 49512-4010 (616) 285-9110 x111 schweitzer@completesource.com	40, 41
EHS Excellence	NORM DEITCH 33 Wood Avenue South, STE 600 Iselin, NJ 08830 (267) 566-7383 norm.deitch@ehs-excellence.com	11
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OHD, LLP	BENSON ORCUTT 2687 John Hawkins Pkwy Hoover, AL 35244-4003 (205) 980-0180 borcutt@ohdusa.com	14
Petzl/At Height LLC	SCOTT BACKES 667 Wheelock Pkwy W. St Paul, MN 55117 (651) 253-7611 scott@atheight.net	17



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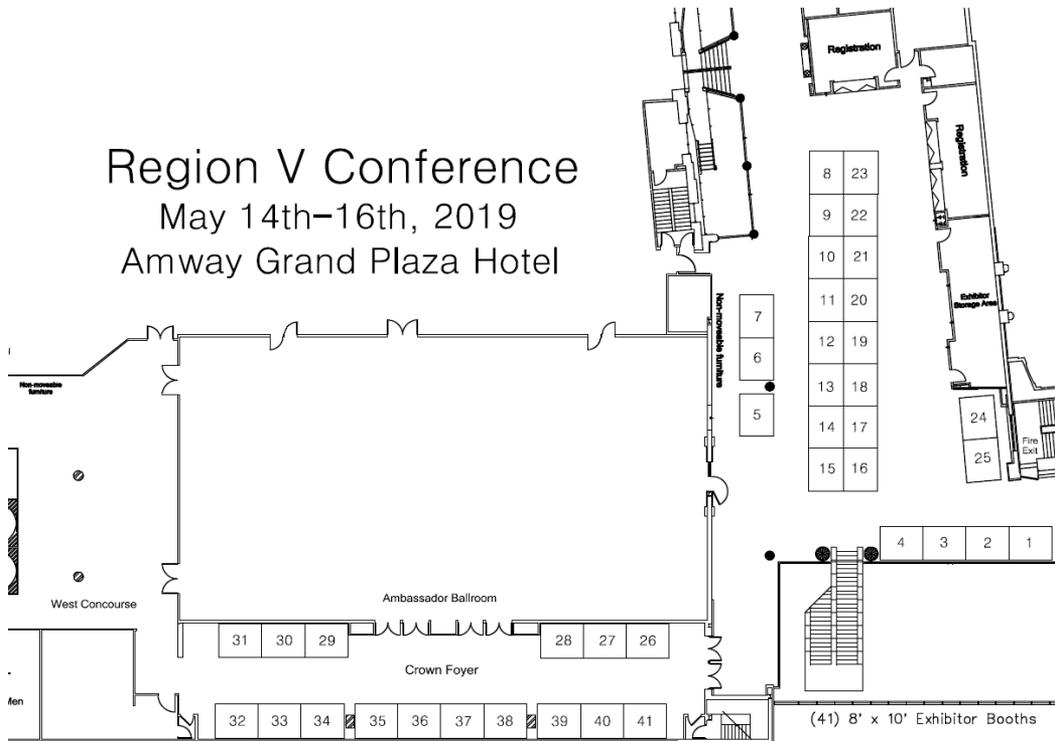
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SpillTech	MIKE SOLTIS 1627 O'Donoghue St Mobile, AL 36615-1314 (800) 228-3877 mikes@spilltech.com	16
The Blast Bag Company, Inc.	PATRICK CHRISTIAN 1244 Underwood Road LaPort, TX 77571 (281) 476-9361 patrick@theblastbag.com	7
The Master Lock Company	RICH MCCARTER 137 West Forest Hill Avenue Oak Creek, WI 53154-2901 (773) 983-5900 rmccarter@mlock.com	6
TriTech Fall Protection Systems	RUSTY CORNER 4071-D L B McLeod Road Orlando, FL 32811-5662 (877) 287-0808 rusty@tritechfallprotection.com	5
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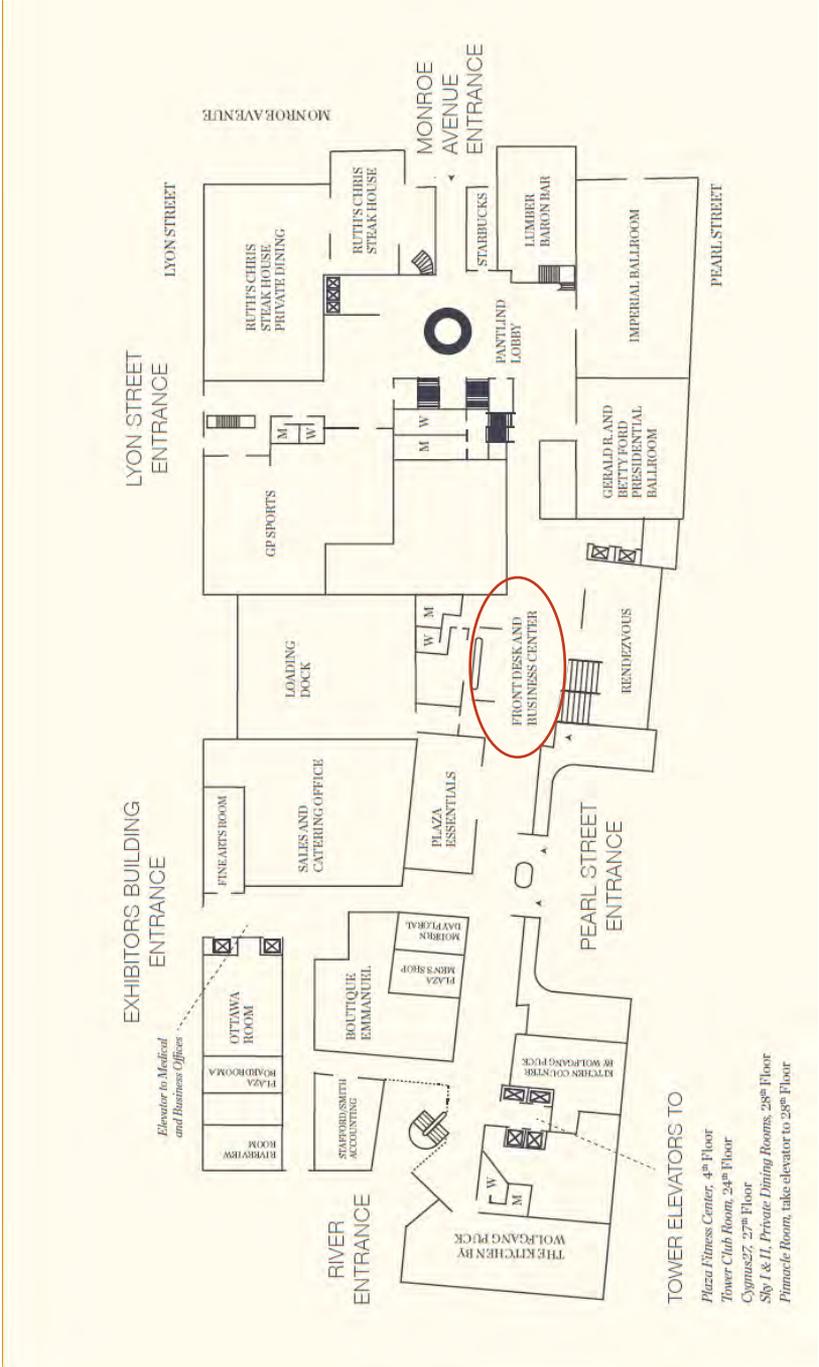




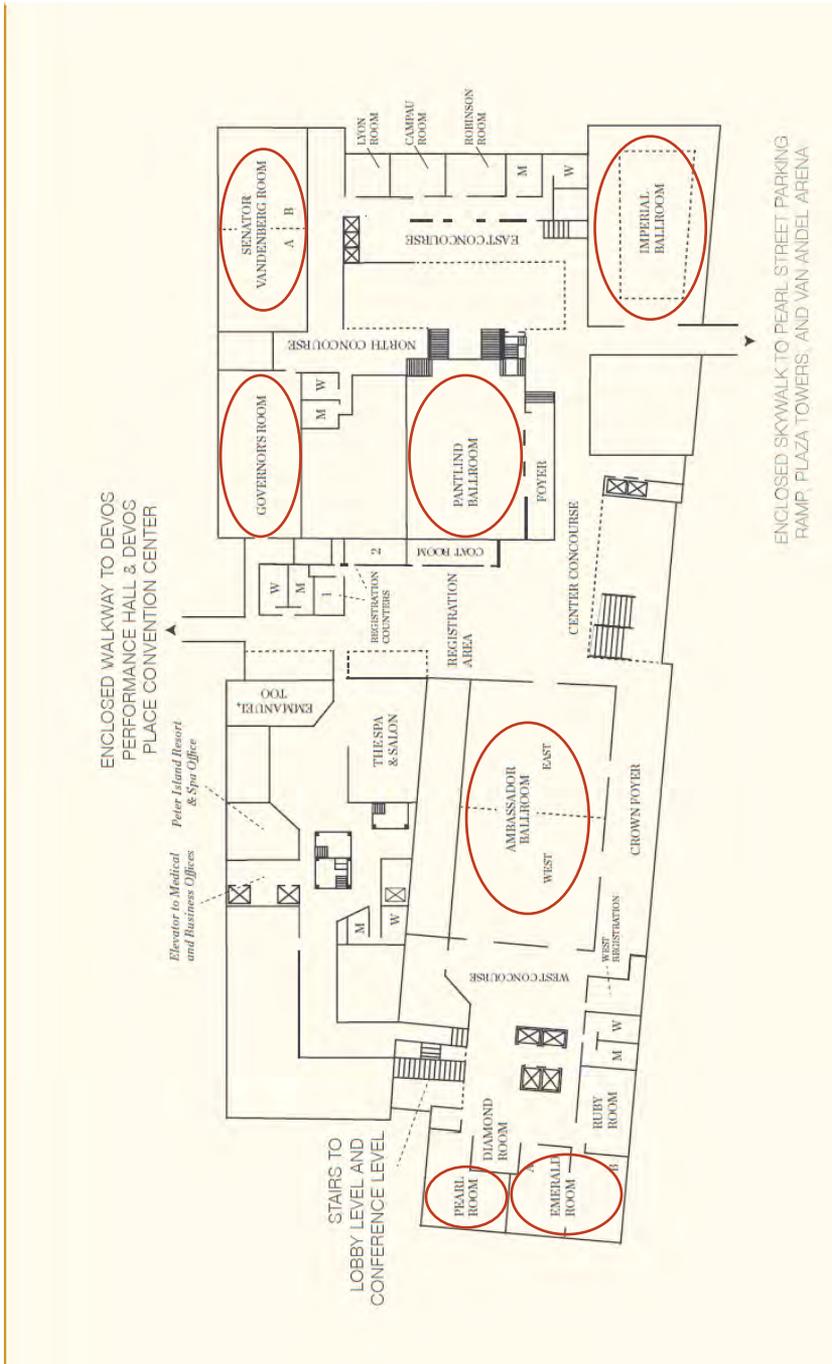
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